

Lejell 2-I

Content ID. 10784

C.O. 1730671
19.09.2020

GOVERNMENT OF KARNATAKA

No. ED 121 DCE 2018

Karnataka Government Secretariat,
M.S. Building,
Bangalore, dated: 09.09.2020

ಕಾರ್ಯದ ಮುಖ್ಯ ಅಧಿಕಾರಿಗಳಿಗೆ ಸೇವಾ ಆಯುಕ್ತರು
ಆಜ್ಞೆ ಕಾರ್ಯ,
ಸಂಖ್ಯೆ: 857
ದಿನಾಂಕ: 09.09.2020

NOTIFICATION

Whereas the draft of the Karnataka Education Department Services (Collegiate Education Department) (Recruitment for the posts of Principal (UG)) (Special) Rules, 2020 which was published as required by clause (a) of sub-section (2) of section 3 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in Notification No. ED 121 DCE 2018, dated: 10.02.2020 in Part-IVA No 46 of the Karnataka Gazette Extraordinary dated: 11.02.2020 inviting objections and suggestions from the persons likely to be affected within fifteen days from the date of its publication in the official Gazette.

And whereas the said Gazette was made available to public on 11th February, 2020.

And whereas the objections and suggestions have been received and considered by the State Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), the Government of Karnataka hereby make the following rules, namely:

RULES

1. Title, commencement and Application.- (1) These rules may be called the Karnataka Education Department Services (Collegiate Education Department) (Recruitment of the posts of Principal (UG) (Special) Rules, 2020.

(2) They shall come into force from the date of their publication in the Official Gazette.

(3) Notwithstanding anything contained in the Karnataka Education Department Services (Collegiate Education Department) (Recruitment) Rules 2008, the Karnataka Civil Services (General Recruitment) Rules, 1977 or any other rules governing recruitment to the post of Principal (U.G) in the Department of Collegiate Education made or deemed to have been made, under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990). The provisions of these rules shall apply to 45 Hyderabad Karnataka and 265 residual parent cadre direct recruitment vacancies of the posts of Principal (UG) in the Collegiate Education Department existing as on the date of commencement of these rules:

Provided that these rules shall not apply for more than one recruitment.

2. Definitions.-(1) In these rules, unless the context otherwise requires,-

- (a) "Appointing Authority" means the Government of Karnataka;
- (b) "Appendix" means appendix appended to these rules;
- (c) "Examination Authority" means Karnataka Examination Authority;
- (d) "Government First Grade College (UG)" means Degree College established and maintained by State Government;
- (e) "Principal (UG)" means the tenure post of Principal in the Government First Grade College (UG) or Principal in the Government Law College (UG) in the Karnataka State; as the case may be;
- (f) "Selection" means selection in accordance with provisions of these rules by the Selection Authority;
- (g) "Selection Authority" means the Selection Authority constituted under rule 4 of these rules.

(2) Words and expressions used but not defined in these rules shall have the same meaning as assigned to them in the Karnataka State Civil Services (General Recruitment) Rules, 1977.

3. Qualifications: (1) No person shall be eligible for appointment as Principal (UG) under these rules unless he, -

- (a) has Ph.D qualification from University established by law; and
- (b) is a professor or Associate professor with a total experience as a full-time faculty of fifteen years of teaching or research or administration in any Government First Grade Colleges or Private Degree College affiliated to Universities of Karnataka;
- (c) A minimum of 10 research publication in pre-reviewed or UGC listed journals;
- (d) has minimum score of 110 Research Score as per Appendix II, Table 2 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education, 2018 as specified in Appendix-1;
- (e) Must be a citizen of India; and
- (f) Must not have attained age of 55 years as on the last date for submitting applications to the Examination Authority.

(2) No candidates shall qualify for the selection to the post of Principal (UG) unless he qualifies in a test in Kannada language comprising of one paper carrying maximum of 150 marks and secures minimum of 50 marks in the said qualifying test regarding knowledge of Kannada, the test shall be of S.S.L.C level:

Provided that, if a candidate has passed the S.S.L.C. examination or any equivalent examination or any examination higher than S.S.L.C. in which Kannada is the main language or second language or an optional subject (but not one of the subject in composite paper) or has passed in Kannada medium, he is exempted from the Kannada language exam.

4. Constitution of Selection Authority.- (1) There shall be a Selection Authority for selection of persons for appointment as Principal (UG) in Department of Collegiate Education under these rules consisting of following members, namely:-

1	The Commissioner for Collegiate Education	Chairman
2	The Director of Collegiate Education	Member
3	The Additional Director of Collegiate Education	Member
4	One Representative from Department of Personal and Administrative Reforms not below rank of Deputy Secretary to Government.	Member
5	One Representative from Department of Social welfare not below rank of Deputy Secretary to Government .	Member
6	The Chief Administrative Officer of Collegiate Education.	Member Secretary

(2) The quorum for the meeting of the Selection Authority shall be four.

5. Notification of Vacancies.-(1) Appointing Authority shall intimate the vacancies to be filled under these rules to the Selection Authority as per reservation policy applicable to direct recruitment issued by Government.

(2) After examining the same, the Selection Authority shall intimate to the Examination Authority about the vacancies to be filled as per reservation policy.

6. Inviting Applications.- The Examination Authority shall after receipt of intimation of vacancies to be filled, invite applications in the form specified by it from all eligible candidates by giving wide publicity in at least three leading Kannada newspapers and three leading English newspapers having wide circulation in the State. The advertisement shall also indicate the conditions of eligibility, the method of selection applicable, provisional number of vacancies to be filled and their classifications according to reservation policy of the State.

7. Method of Selection.- The Method of selection for direct recruitment under these rules shall be on the basis of merit determined by taking into account marks obtained by the candidates in the competitive examination conducted by the Examination Authority.

8. Mode of competitive examinations.- All eligible candidates shall have to appear for the competitive examination conducted by the Examination Authority. The competitive examination shall be conducted in following manner, namely:-

Written examination of 02 hours duration:- 100 marks (Objective either in Kannada and English) of Multiple Choice questions comprising of General Knowledge, Comprehension, Pension and pay calculation Public Procurement, Acts and Rules (the Karnataka Civil Services Rules or the Classification, Control and Appeal Rules or the Karnataka Financial Code or Karnataka Education Act), Co-Curricular Activities (NSS or NCC), Computer Knowledge, Logical Reasoning and Ethics.

9. List of Selected Candidates.- (1) The Examination Authority shall, on the basis of merit determined on the marks secured in the Competitive examination by the candidates prepare a final merit list, and notify the list of candidates (equal to the vacancies notified) eligible for appointment to the post of Principal (UG), and if the aggregate of the percentage of total marks secured in the competitive examination of two or more candidates is equal, the order of merit in respect of such candidates shall be fixed on the basis of their age, the person or persons older in age being placed higher in the order of merit. There shall be no interview.

(2) The merit list prepared as per sub-rule (1) shall be sent by Examination Authority to the Selection Authority. The Selection Authority shall verify documents of the candidates appearing in merit list and thereafter prepare select list as per vacancies notified. While preparing selection list, the Selection Authority shall follow the orders issued by the State Government from time to time in the matter of reservation of appointments and posts, for the persons belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and 371 (J) of the Constitution of India and others.

(3) Selection Authority shall also prepare an additional list of such of the candidates not included in the main select list prepared under sub-rule (1) on basis of merit list communicated by Examination Authority. The

number of candidates to be included in the additional lists shall be as far as Possible 10% of the number of candidates in each of the reservation categories (horizontal and vertical) in the list under sub-rule (1). There shall be at least one candidate in the additional list belonging to each of the reservation categories (horizontal and vertical) represented in the list under sub-rule (1). If a candidate whose name is included in the list under sub-rule (1) fails to report for duty within the prescribed period, then a candidate belonging to the same reservation category as of the candidate who failed to report for duty shall be appointed from the additional list.

(5) The list prepared under sub-rules (2) and (4) shall be published in the Official Gazette and on the Notice Board of the office of the Secretary to Government, Education Department (Higher Education), M.S. Building, Bengaluru and shall be uploaded on Department of Collegiate Education website. The said lists shall be valid till two years from the date of publication of the select list prepared under sub-rule (2) by Selection Authority or till publication of list selecting candidates in the next recruitment process, whichever is earlier.

10. Appointment of Candidates.- (1) Candidates whose names are included in the lists prepared by the Selection Authority under rule 9 may be appointment by the Appointing Authority in the vacancies in the order in which their names are found in the final selection list after satisfying itself after such enquiry as may be considered necessary that each of the candidate is suitable in all respects for appointment.

(2) Inclusion of the name of a candidate in the select list published under rule 9 shall not confer any right of appointment to the candidate.

(3) Service rendered in Government Colleges as Professors or Associate Professors of those appointed as Principals (UG) shall be reckoned for purpose of pay, leave and pension.

Provided that, those who have submitted applications without obtaining permission or no objection certificate from the competent authority shall not be eligible for reckoning of service rendered as Professors or Associate Professors for purpose of pay, leave and pension.

(4) Before issuing appointment orders to selected candidates, the Government and Department shall ensure that they undergo training programme to be formulated for discharge of duties of Principal. Only after completion of said training, the appointment orders shall be issued.

11. Tenure of Candidates.- (1) A Principal shall be appointed for a period of five years, subject to superannuation as per the Karnataka Civil Service Rules, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the Government constituted as per these rules.

(2) Any service rendered by Professor or Associate Professor in Aided Degree Colleges prior to issuance of appointment order under Rule 10 as Principal (UG) under these Rules, shall not be considered for benefits of pay and seniority.

(3) Any candidate to whom appointment order is issued under rule 10, and who is appointed after 01.04.2006 in Government and Aided Degree Colleges shall not be entitled for pension as per Defined Benefit Pension Scheme and TBS Rules.

(4) On completion of tenure of five years, a Professor or Associate Professor, who has been selected as principal (UG) under these Rules and was serving in Government Degree College prior to selection, shall have right to continue as Professors or Associate Professors in Government Degree College to which he is posted by the Government till attaining the age of superannuation:

Provided that, those who are appointed as Principal (UG) shall retire from service on the day they attain the age of superannuation as prescribed by State Government from time to time and for no reason they shall be continued in the service after the date of superannuation.

12. Application of other rules.- All rules governing the conditions of service of Government Servant made or deemed to have been under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) is so far as they are not in consistent with the provisions of these rules shall apply to the persons appointed as Principal (UG) under these rules.

By order and in the Name of the
Governor of Karnataka

J.T. Venkatarama
(J.T.Venkatarama) 9/9/2019

Under Secretary to Government,
Higher Education Department,
(Collegiate Education)

To,

The Compiler, Karnataka Gazette, Bangalore -with a request to publish Notification in the Special gazette and supply 200 copies to the Department of Higher Education , M.S. Building and 100 copies to the Commissioner for Collegiate Education, Palace Road, Bangalore.

Copy to,

1. The Commissioner, Department of Collegiate and Technical Education, Bangalore.
2. Executive director, Karnataka Examination Authority, 18th cross, sampige road, Malleshwarm, Bangalore-560012.
3. Director, Department of Collegiate Education, Bangalore.
4. Deputy Secretary, Cabinet (No.-C-647/2019), Vidhana Soudha, Bangalore.
5. Deputy Secretary, Finance Department (Services-1), Vidhana Soudha, Bangalore.
6. Deputy Secretary, DPAL, Vidhana Soudha, Bangalore
7. Deputy Secretary, DPAR (Service Rules-1 & 2), Vidhana Soudha, Bangalore.
8. Deputy Secretary, Social Welfare Department, Vikasa Soudha, Bangalore.
9. Deputy Secretary, Backward Classes Welfare Department, Vikasa Soudha, Bangalore.
10. PS to Deputy Chief Minister & Higher Education Minister.
11. All Joint Directors, Department of Collegiate Education.
12. Office Copy/Guard file.

APPENDIX

(see rule 3)

Methodology for University and College Teachers for Calculating Academic or Research Score.

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, Students` ph.D award letter, etc.,.)

Sl. No	Academic or Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related disciplines
1	Research Papers in Pre-Reviewed or UGC listed Journals	08 per paper	10 per paper
2	Publication (Other than Research papers)		
	Books authored which are published by;		
	International publishes	12	12
	National Publishes	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publishes		
	Translation works in India and Foreign Language by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08

3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course
	MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (development in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper/e-book	10	10
4	Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b)Research projects completed		

	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research projects Ongoing:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	Patents		
	International	10	10
	National	07	07
	Policy Document (Submitted to an International body/Organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government		
	International	10	10
	National	07	07
	State	04	04
	Awards/Fellowship		
	International	07	07
	National	05	05
	*Invited lectures/ Resources Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- | | | |
|------|--|-------------|
| i) | Paper in referred journals without impact factor | - 5 Points |
| ii) | Paper with impact factor less than 1 | - 10 Points |
| iii) | Paper with impact factor between 1 and 2 | - 15 Points |
| iv) | Paper with impact factor between 2 and 5 | - 20 Points |
| v) | Paper with impact factor between 5 and 10 | - 25 Points |
| vi) | Paper with impact factor >10 | - 30 Points |

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor and Co-supervisor, both shall get 7 marks each.
- The purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited Lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of the three categories out of six categories.

By order and in the Name of the
Governor of Karnataka

J.T. Venkatarama
(J.T. Venkatarama) 9/19/2020

Under Secretary to Government
Higher Education Department
(Collegiate Education)

[Signature]